

Please complete all areas of the application. An incomplete or inaccurate application may delay consideration for employment.

Personal Information

Referees

Name	Nationality	Referee 1
Date of Birth	Marital Status	Address
Address		
		Profession
Postcode Conta	oct Number	
Email address		How long have you known this person?
N.I Number	Tax ref. number	Referee 2
Do you require a work per	mit?	Address
Yes No		
If no, please give details b	elow	
Do you hold a current full o	driving licence?	Profession
Yes No		
Have you ever been convi	cted of an offence?	How long have you known this person
Yes No		
If yes, please give details	below	Referees (must include current employer) – please note that EMPLOYMENT REFERENCES will be sought from your last employment, also from your current employer. All offers of employment are made subject to adequate references being obtained.



Education

From	То	Institution	Qualifications	Grade

Employment History

From	То	Company	Position	Reason for leaving

The company retains the right to withdraw the offer of employment or terminate the contract of employment should unacceptable references be received.



Have you ever been suspended, asked to resign or discharged from any employment?	YES	NO

If yes, please explain:

Hobbies

Position Applied for

Have you ever worked	d for Robinson's Fresh Foods?			YES		NO
If yes, where						
When						
Reason for leaving						
Do you have any expe	erience in a retail store?			YES		NO
Do you have any expe	ouse?		YES		NO	
Do you have any relat	ods?		YES		NO	
If yes, please list name(s) and where they work						
Name	I	Location				



Do you believe you have a disability

Yes

No

If yes, please describe the nature of your disability

Please indicate the periods you will be able to work

Please tick ✓ which days and times	AM	PM	Both	
Monday				
Tuesday				
Wednesday				
Thursday				Best time for an interview
Friday				
Saturday				Period of notice required by current employer
Sunday				

How did you find out about employment opportunities at this location?

Website	In-Store Signage	Newspaper	Employee
Radio	Relative	Other	

Full time positions are fully flexible and include working evenings and weekends.



Equal opportunity

We aim for our policies, actions and recruitment strategy to support our belief that nobody should face discrimination on the grounds of their gender, race, religion, disability, age, marital status or sexual orientation, or are disadvantaged in any way.

Data protection

Upon receipt of your application form, Robinson's will be the data controller of your personal data. Robinson's will hold all information you have given on this application form for legal requirements and for the purpose of personal administration and statistical analysis. Your information will be held on a manual file and will also be entered in its current or altered format onto the Company's computerised database. No information may be passed onto a third party unless required by law.

Your signature below indicates your agreement to the above.

Declaration

I declare that the information given on this application form is, to my knowledge, true. I understand that if it is subsequently discovered that any statement is false or misleading, my offer of employment may be withdrawn or I may be dismissed from my employment by the company without notice. I also agree to a medical examination if required.

If I take up employment I understand it may be necessary for security purpose for Robinson's to carry out a credit reference on Senior and Duty Management, all cash handling employees and Warehouse Management.

Please tick here if you have any objections to such a check being undertaken.

It must be understood that for certain jobs a refusal may preclude an offer of employment being made.

At any time after employment has commenced the Company may require the provision of a Subject Access Report for certain positions. Failure to provide this document or if the Subject Access Report is deemed to be unacceptable we reserve the right to terminate your employment. It is the Company's sole right to determine if the information provided is unacceptable.

Please tick here if you have any objections about obtaining this report.

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Signature

Date

For Office Use Only

Application reviewed by				
Interview letter required	Yes	No	Date sent	
Interview Date				
Rejection letter required			Date sent	
Interviewed by				
Offer letter required	Yes	No	Date sent	
Pay rate offered			Start date agreed	
Induction held by			Location	
Referees contacted on			Referees contacted by	
Rejection letter required	Yes	No	Date	